

Children's Ministry Pastor

Our mission is to help as many people as possible become totally committed to Jesus Christ

Primary Description:

Ministry to children: Assisting children to know Christ in a personal relationship. Teaching them moral and ethical values from Scripture. Assisting them in understanding that they are “fearfully and wonderfully made,” and that God has a plan for their lives.

Ministry to children's workers: Mentoring and nurturing all Children's Ministry leaders and workers in both their ministry and their personal walk with the Lord. Providing training for them in their areas of ministry and providing the materials needed to accomplish the jobs they've been asked to do.

Ministry to parents: Encouraging and supporting parents in their parenting responsibilities. Giving counsel when able or directing them to others more qualified, when necessary. Providing training and instruction in parenting skills, including how to provide spiritual instruction in the home.

Administrative duties: Coordinating all children's ministry activities, instilling a sense of teamwork among all departments, and enabling all activities to flow smoothly. Keeping a balanced budget and making sure all curriculum and materials are available in plenty of time for every activity.

Status: Full Time

Lines of Accountability: Executive Pastor

Ministry Responsibilities:

1. Perspective

- Study and understand the spiritual and other developmental needs of children within the church and in the greater community the church serves.
- Coordinate ideas into a plan to provide ministries to children.
- Administrate children's programs and ministries such as Sunday School, nursery, preschool, children's church, children's sermons, etc.
- Represent children and bring their needs and concerns before the church's governing board and the congregation.
- Work with the senior pastor and/or pastoral staff to determine short-term and long-term goals for the church's children's ministry.

- Remain current on trends, teaching methods, materials, promotional ideas, administrative methods, and other children's ministry techniques, and implement these as appropriate.

2. Development

- Recruit and retain a willing and enthusiastic staff of children's workers.
- Provide training and support for volunteers in the Children's Ministry.
- Mentor and develop other potential leaders for various aspects of ministry to children.

3. Management

- Ensure that the church's ministries for children run smoothly and excellently.
- Prepare and administrate the annual children's ministry budget.
- Assess and recommend and/or purchase curriculum for children's ministry programs.
- Develop and maintain appropriate safety and security guidelines for Children's Ministry programs, including criminal background checks for staff and volunteers and implementing training on child protection, health issues, and other procedures to ensure the safety and security of children participating in the church's ministries.
- Contact families of new children the week after they visit the church to ask about the children's experiences in Sunday School classes or other programs.
- Assist with planning and conducting special projects and activities such as camps and retreats for children.
- Direct (or delegate direction of) related children's ministries, such as Vacation Bible School, midweek programs, and children's Christmas program.
- Coordinate childcare for special church events (musical programs, community outreach events, etc.).

Therefore, since we are receiving a kingdom that cannot be shaken, let us be thankful, and so serve God acceptably with reverence and awe!

(Hebrews 12:28)