

Executive Pastor

Our mission is to help as many people as possible become totally committed to Jesus Christ

Primary Description:

The Executive Pastor works closely with the Lead Pastor in vision/strategic development and has primary responsibility for the day-to-day management of the church. This includes ultimate responsibility and oversight as Chief of Staff.

Status: Full Time

Lines of Accountability: Lead Pastor

Ministry Responsibilities:

1. Assist the Lead Pastor in developing and implementing the vision for the church.
2. Function is relationship to the Lead Pastor in such a way as to relieve the Lead Pastor of as much of the staff oversight as possible. This will serve to free him up for the tasks of study, teaching, preaching, and any other service to which he feels called.
3. Serves on the management team.
4. Report to and fulfill requests from the Leadership Team.
5. Provide leadership in the scheduling, planning and implementation of staff retreats in junction with the management team.
6. In concert with the Pastor of Ministry Development and other lead staff, assist in the initiation and development of new ministries.
7. Assist staff in developing both individual and corporate goals and objectives for their ministries, and creating adjunctive measurement tools to gauge progress and effectiveness.
8. Resolve staff conflicts as a listener, negotiator and arbitrator.
9. Oversee HR functions. This includes hiring, terminations, discipline and corrective action.
10. Assist in the recruitment, candidating and hiring new staff.
11. Along side the Lead Pastor and other Pastoral staff, minister to the congregation and community. This includes: weddings, funerals, baptisms, hospital visitation,

Pastoral and professional counseling as the current Executive Pastor is a licensed Marriage and Family Therapist.

12. Supervise Student Ministries Pastor.
13. Supervise Community Life Pastor
14. Supervise Children's Ministry Pastor.
15. Oversee the Missions Ministry including Community Outreach including supervising the Director of Community Outreach.
16. Oversee counseling and the further development of a broader counseling ministry.
17. Oversee Celebrate Recovery.
18. Speak at least 12 times per year in venues such as: Sunday Services, Men's Ministry, Singles Ministry, Student Ministries and others.
19. Other duties as required or needed.

Therefore, since we are receiving a kingdom that cannot be shaken, let us be thankful, and so serve God acceptably with reverence and awe!

(Hebrews 12:28)