

## Lead Pastor

*Our mission is to help as many people as possible become totally committed to Jesus Christ*

### Primary Description:

The Lead Pastor will serve Shoreline Community Church, and the broader Church of Jesus Christ, as a communicator, leader, and keeper of the outreach vision of the church. This will be done through serving as the primary preacher, the leader of the church (Congregation, Staff, Management Team, and L-Team), and through maintaining the evangelistic focus and commitment of the church.

**Status:** Full Time

**Lines of Accountability:** The Lead Pastor will lead and partner with the church Leadership Team, Management Team, and Staff.

### Ministry Responsibilities:

#### 1. Preaching, Teaching, and Adult Spiritual Formation

- Preach an average of 35-40 weekends each year. Preach 7-8 of the Night of Worship messages each year. This includes planning all service themes and messages for Sundays and N.O.W. in partnership with the staff and congregation (through the Message Bonanza process).
- Work with the worship and arts leaders to plan and deliver services that are biblical and life-impacting. This includes providing sermon texts and themes in advance so the entire worship service can center on the biblical truth being communicated.
- Work with worship team to plan all sermons and services before they happen. Work with worship team to evaluate all services after they happen.
- Work with Founding Pastor to integrate his preaching and gifts into the yearly schedule (approximately 6 times a year).
- Work with worship team to provide and approve of guest preachers and speakers.
- Create worship resources and materials for spiritual formation including: Weekly Bible reading resources, Personal growth materials, Sermon based small group materials, other resources as needed.
- Work with Management Team and Pastoral Team to set a comprehensive plan for adult spiritual formation in the life of Shoreline Community Church

that clearly intersects with the Sunday and Wednesday worship experiences.

- Lead First Monday Bible study as a tool to grow leaders and take committed church members deeper into God's Word.

## 2. Leadership

- Lead the **congregation** of Shoreline Community Church by casting vision through preaching, teaching and walking with people.
- Lead the **staff** by partnering with the pastoral team to give vision, direction, and inspiration to fulfill Shorelines mission and calling in the community. This includes partnering with the Management Team to plan yearly growth goals, learning experiences, and a retreat for the Shoreline staff.
- Lead the **L-team** through partnership in meetings and strategic planning. This includes partnering with the Management Team to plan yearly growth goals, learning experiences, and a retreat for the Shoreline L-Team.
- Lead the **Management Team** (weekly meetings) and **Pastoral Team** (monthly meetings) as they give leadership and direction in their specific areas of ministry.
- Offer pastoral care to the L-Team members, Church Pastors, and their families.
- Offer leadership in the church in the **Greater Monterey area, nationally, and internationally** as is appropriate.
- Engage in **community leadership** as is appropriate.

## 3. Evangelism

- Create opportunities for life-changing evangelistic encounters in worship services and at other times in the life of the church.
- Engage in a personal lifestyle and practice of outreach that models this value for the church.
- Partner with Outreach Pastor and train him as he inspires and supports all members of the Outreach Influence Team at Shoreline Community Church.

## 4. Other Areas of Passion and Ministry

- Engage in areas of ministry that are consistent with gifting and passions.

*Therefore, since we are receiving a kingdom that cannot be shaken, let us be thankful, and so serve God acceptably with reverence and awe!*

*(Hebrews 12:28)*