

## **Ministry Development Pastor**

*Our mission is to help as many people as possible become totally committed to Jesus Christ*

### **Primary Description:**

The Pastor of Ministry Development is responsible for: the general flow, content, and systems surrounding the Sunday Service; the development and continuation of ministry goals; serving on the management team to support the mission of SCC.

**Status:** Full Time

**Lines of Accountability:** Lead Pastor

### **Ministry Responsibilities:**

#### **1. General Marinating and Running of the church**

- Pastor and oversee current and future ministries
- Meet monthly with paid staff, ministry leaders and key leaders
- Serve on the senior staff of SCC and contribute to the establishment of the strategy, philosophy, and direction of the overall church.
- Maintain the SCC's core values
- Attend SCC Leadership Team meetings.
- Help provide overall direction, goal setting, adhering to the primary mission of SCC, administration, evaluation, and planning for all ministries and staff.
- Communicate regularly about all the ministries regarding the promotion, purpose and direction of SCC
- Administrate, monitor, and recommend revisions to policy and procedures, the constitution, and other legal and tax documents
- Support the Lead Pastor by the running of staff and ministry leaders.
- Participate in administrative functions including long range planning and budgeting functions.

#### **2. Oversee the “Big Picture” of the Sunday experience**

- Recruit, Equip, Train, Inspire, and communicate with staff in the areas of Sunday service
- Keep the vision and goals of SCC apparent in the services.
  - The name of Jesus being proclaimed
  - Worship of God
  - People having a meaningful interaction with their creator
  - Multi-Generational Unity
  - Services with excellence

### **3. Helping to develop new ministries**

- Involved in the planning and execution of new ministries when appropriate
- Helping lay leaders interact with the church

### **4. Get involved in ministries that are hurting and need revitalization**

- When appropriate getting involved and walking alongside ministries in need of help.

### **5. Oversee operations of connections (currently including small groups)**

### **6. Special Church Projects and Events**

- Planning and execution of Special Church projects

### **7. Information Technology**

- Oversee Technical direction for the church
- Provide budgeting and upgrade paths
- Oversee helpdesk requests

### **8. Involved with developing, keeping and maintaining the budget**

### **9. Keeping the overall view of the church in mind**

## **10. Overseeing all external communications**

*Therefore, since we are receiving a kingdom that cannot be shaken, let us be thankful, and so serve God acceptably with reverence and awe!*

*(Hebrews 12:28)*